

AGENDA

REGULAR MEETING OF THE CITY OF GOSHEN
COMMUNITY RELATIONS COMMISSION

Monday, January 10, 2022 – 7 p.m.

Goshen City Council Chamber - **111 East Jefferson St.**

This meeting will be held in person and via zoom.



The CRC serves Goshen by developing programs and policies that aim for a city without racism or discrimination of any kind, and build capacity for creative problem solving, resiliency, understanding, and compassion among the diverse people in our community.

CRC Principles:

- *Honor the dignity of each person and each person's rights*
- *Listen to the diverse voices of the community*
- *Constructive communication and engagement*
- *Honesty, truthfulness, and integrity*
- *Promote a community that is safe for all*
- *Acknowledge and accept the challenge of change—that it may have both positive and negative consequences*
- *Promote the acceptance of differences*
- *Promote equality and freedom from discrimination*

CRC members

Commissioners: Cathie Cripe, Malik Cato, Ed Groff, Glenn Null, Sharon Beechy, E-man Monge, Gladys Rosas

Community Relations Director: AJ Delgadillo

City Council Liaison: Megan Eichorn

Youth Advisor: Steve Bermudez

Call to Order & Opening

Roll Call and introduction of visitors

Review of the CRC Mission and Principles

Introduction of new Commissioners

Review the agenda

Review Minutes from December 13, 2021 & Current Treasurer's Report

New Business

1. Officer Elections

2. Essay Draft- receive board comments

For the Good of CRC- Community Comment

Reports and Statistics

1. Director's Report
2. Council Liaison Report
3. Subcommittee Reports
 - a. Community Conversation Subcommittee (Cathie, Malik)
 - b. Special Events Subcommittee (Malik, Cathie)

Announcements by CRC members, closing comments, reflections on the meeting

1. Reminders and Upcoming Events
 - a. Juneteenth Zoom brainstorm January 18 at 4:00 pm
 - b. Indigenous people's day Zoom meeting January 11 at 9:00 am (Still room for 3 more commissioners)

Adjourn

MINUTES



REGULAR MEETING OF THE CITY OF GOSHEN

COMMUNITY RELATIONS COMMISSION

Monday, December 13, 2021–7 p.m.

Goshen City Council Chambers - **111 E. Jefferson St.**

This meeting was held in person and via Zoom

PRESENT: Cathie Cripe, Glenn Null, Ed Groff, Malik Cato and AJ Delgadillo (Director)

ON ZOOM: Michele Fanfair-Steury (audio only) and Sreekala Rajagopalan

ALSO PRESENT: Megan Eichorn (Council Liaison) and Steve Bermudez (Youth Advisor)

Meeting called to order: 7:15 p.m.

Call to Order & Opening

Roll Call

Reviewed the agenda (Approved) (**Accepted by consent**)

Reviewed Minutes from November 8, 2021 (**Minutes Accepted by consent**)

Treasurer's Report: The CRC line for 2022 was approved when Council passed the 2022 budget. AJ began looking into how it will fit into the commission's actual budget, and realized he will need a volunteer team in place.

Unfinished business:

Sundown Town Marker— AJ produced his final report about the Sundown Town Marker survey, which was shared with the CRC members and residents Dan Shenk, Lee Roy Berry and Allan Kauffman ahead of the meeting.

Glenn, a member of the subcommittee that worked on the Sundown Town Marker project, said they met several times and pleased with how many community members responded to the survey and the authors' reception to feedback and suggestions from the community and CRC.

Motion to support the marker's wording as is presented to the CRC and move forward. Motion by Ed. Seconded by Sreekala.

Motion PASSES 5–1.

Reports and Statistics

1. **Council Liaison Report:** Megan has nothing specific to the CRC tonight.
2. **Director's Report:** AJ reported that the majority of his time this past month finishing the report of the marker. He has been in talks with community activist Jordan Giger and Goshen College Faculty Regina Shand Stoltzfus about a Juneteenth event for Goshen. He will be pulling together a subcommittee to organize the event.
3. **Special Events Committee Report:** Cathie wanted to note that the CRC is planning an event in celebration of Indigenous people and another event on Juneteenth, and would like to have something focused on the Latinx community. She added this should be a priority as

they are Goshen's largest demographic. AJ said he would like to continue rolling, after the Juneteenth event, into a partnership for the Hispanic Heritage Festival.

- a. Plans for having a contest in which GMS and GHS students would submit an essay about the CRC's principles continue. AJ would work with Megan.

New Business:

Officer nominating subcommittee: Officers must be voted in in January, so a committee should be created in December to work on nominations.

Glenn, Ed and Sreekala will be on the nominating committee.

Megan suggested holding off from the nominating process, as the Council is in talks about changes that she is not at liberty to discuss. She said the Council would be considering the changes at their upcoming meeting, Dec. 21.

Cathie suggested combining the officer titles of secretary and treasurer to streamline the nominating process, which Ed agreed to.

As of the December meeting, the recommendations for officers are: Cathie Cripe as Chair, Tyrone Malik Cato as Vice Chair and Ed Groff as Secretary-Treasurer.

Closing comments:

Ed would like to comment that we got the strategic goals for 2022, which seems like a nice summary of the work done previously by the commission. We have a good document on how to move forward. Some of these items should become parts of the monthly agenda. At least those that are pertinent. That this guides the work the CRC does in 2022.

Glenn: "It is that time of year in which we help others, but little things go a long way. A praise, a word, a helping hand; you don't know what will grow from that, maybe 20, 30 years down the line... It's something we should do every day, but this time of year, we need to do something."

Motion to adjourn. Motion by Glenn. Seconded by Sreekala.

Motion: PASSES unanimously.

BUDGET TO ACTUAL EXPENDITURES (UNAUDITED)

AS OF: NOVEMBER 30TH, 2021

101-GENERAL FUND

GENERAL GOVERNMENT

91.67% OF YEAR COMP.

COMMUNITY RELATIONS

EXPENDITURES	ORIGINAL BUDGET	CURRENT BUDGET	CURRENT PERIOD	YEAR TO DATE ACTUAL	% OF BUDGET	BUDGET BALANCE
<u>PERSONAL SERVICES</u>						
101-510-01-411.0140 CRC/PART-TIME PERSON	35,400.00	35,400.00	2,041.00	17,465.50	49.34	17,934.50
101-510-01-413.0100 CRC/SOCIAL SECURITY	2,200.00	2,200.00	126.55	1,064.40	48.38	1,135.60
101-510-01-413.0200 CRC/MEDICARE	520.00	520.00	29.59	248.91	47.87	271.09
101-510-01-413.0700 CRC/CELL PHONE	600.00	600.00	0.00	241.57	40.26	358.43
TOTAL PERSONAL SERVICES	38,720.00	38,720.00	2,197.14	19,020.38	49.12	19,699.62
<u>SUPPLIES</u>						
101-510-01-421.0501 CRC/OTHER OFFICE EXP	0.00	0.00	0.00	0.00	0.00	0.00
TOTAL SUPPLIES	0.00	0.00	0.00	0.00	0.00	0.00
<u>OTHER SERVICES/CHARGES</u>						
101-510-01-431.0501 CRC/PROFESSIONAL SER	0.00	0.00	0.00	0.00	0.00	0.00
101-510-01-431.0502 CRC/CONTRACTUAL SERV	6,000.00	6,000.00	0.00	0.00	0.00	6,000.00
101-510-01-432.0301 CRC/TRAVEL EXPENSES	1,000.00	1,000.00	0.00	0.00	0.00	1,000.00
101-510-01-433.0501 CRC/OTHER PRINTING &	1,500.00	1,500.00	0.00	25.00	1.67	1,475.00
101-510-01-439.0501 CRC/DIVERSITY DAY EX	0.00	0.00	0.00	0.00	0.00	0.00
101-510-01-439.0910 CRC/EDUCATION & PROM	2,000.00	2,000.00	0.00	517.97	25.90	1,482.03
TOTAL OTHER SERVICES/CHARGES	10,500.00	10,500.00	0.00	542.97	5.17	9,957.03
TOTAL COMMUNITY RELATIONS	49,220.00	49,220.00	2,197.14	19,563.35	39.75	29,656.65
TOTAL GENERAL GOVERNMENT	49,220.00	49,220.00	2,197.14	19,563.35	39.75	29,656.65
TOTAL EXPENDITURES	49,220.00	49,220.00	2,197.14	19,563.35	39.75	29,656.65

Nov 2021
Reports
~~*~~ Officially
 Closed today.
 1-7-22

BUDGET TO ACTUAL REVENUE (UNAUDITED)

AS OF: NOVEMBER 30TH, 2021

101-GENERAL FUND

GENERAL GOVERNMENT

91.67% OF YEAR COMP.

COMMUNITY RELATIONS

REVENUES	ORIGINAL BUDGET	CURRENT BUDGET	CURRENT PERIOD	YEAR TO DATE ACTUAL	% OF BUDGET	BUDGET BALANCE
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<u>INTEREST RECEIPTS</u>						
101-410-01-361.1001 GENERAL/CRC/INTEREST	0.00	0.00	0.00	0.00	0.00	0.00
TOTAL INTEREST RECEIPTS	0.00	0.00	0.00	0.00	0.00	0.00
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TOTAL COMMUNITY RELATIONS	0.00	0.00	0.00	0.00	0.00	0.00
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TOTAL GENERAL GOVERNMENT	0.00	0.00	0.00	0.00	0.00	0.00
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TOTAL REVENUES	0.00	0.00	0.00	0.00	0.00	0.00
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BUDGET TO ACTUAL EXPENDITURES (UNAUDITED)

AS OF: NOVEMBER 30TH, 2021

217-DONATION FUND

GENERAL GOVERNMENT

91.67% OF YEAR COMP.

NON-DEPARTMENTAL

EXPENDITURES	ORIGINAL BUDGET	CURRENT BUDGET	CURRENT PERIOD	YEAR TO DATE ACTUAL	% OF BUDGET	BUDGET BALANCE
<u>OTHER SERVICES/CHARGES</u>						
217-510-00-431.0501 DONATION/CRC PUBLIC	0.00	0.00	0.00	0.00	0.00	0.00
217-510-00-439.0300 DONATIONS/FLOOD RECO	0.00	0.00	0.00	0.00	0.00	0.00
217-510-00-439.0501 DONATION/DARE POLICE	0.00	0.00	0.00	0.00	0.00	0.00
217-510-00-439.0502 DONATION/GOODWIN HON	0.00	0.00	3,680.75	14,720.79	0.00 (	14,720.79)
217-510-00-439.0503 DONATION/POLICE CROS	0.00	0.00	0.00	0.00	0.00	0.00
217-510-00-439.0504 DONATION/POLICE DRUG	0.00	0.00	0.00	0.00	0.00	0.00
217-510-00-439.0505 DONATION/POLICE TASE	0.00	0.00	0.00	0.00	0.00	0.00
217-510-00-439.0507 DONATION/POLICE EQUI	0.00	0.00	0.00	5,225.27	0.00 (	5,225.27)
217-510-00-439.0508 DONATION/GOODWIN SCH	0.00	0.00	0.00	5,000.00	0.00 (	5,000.00)
217-510-00-439.0509 DONATION/FIRE EDUCAT	0.00	0.00	0.00	4,609.39	0.00 (	4,609.39)
217-510-00-439.0510 DONATION/FIRE EQUIPM	0.00	0.00	0.00	7,595.00	0.00 (	7,595.00)
217-510-00-439.0511 DONATION/FIRE HONOR	0.00	0.00	0.00	0.00	0.00	0.00
217-510-00-439.0512 DONATION/POLICE VEST	0.00	0.00	0.00	0.00	0.00	0.00
217-510-00-439.0513 DONATION/POLICE MEMO	0.00	0.00	0.00	0.00	0.00	0.00
217-510-00-439.0514 DONATION/TREE BOARD	0.00	0.00	0.00	0.00	0.00	0.00
217-510-00-439.0515 DONATION/ARBOR DAY	0.00	0.00	0.00	0.00	0.00	0.00
217-510-00-439.0516 DONATION/SCHOOL RESO	0.00	0.00	0.00	0.00	0.00	0.00
217-510-00-439.0517 DONATION/MCCOIGE RET	0.00	0.00	0.00	0.00	0.00	0.00
217-510-00-439.0518 DONATION/RESOURCE BO	0.00	0.00	0.00	0.00	0.00	0.00
217-510-00-439.0520 DONATION/GREENCROFT	0.00	0.00	0.00	0.00	0.00	0.00
217-510-00-439.0521 DONATION/LACASA HELP	0.00	0.00	0.00	0.00	0.00	0.00
217-510-00-439.0522 DONATION/WEEK OF COM	0.00	0.00	0.00	0.00	0.00	0.00
217-510-00-439.0523 DONATION/GHA DONATIO	0.00	0.00	0.00	0.00	0.00	0.00
217-510-00-439.0524 DONATION/PAVILLION F	0.00	0.00	0.00	0.00	0.00	0.00
217-510-00-439.0525 DONATION/EMS DONATIO	0.00	0.00	0.00	0.00	0.00	0.00
217-510-00-439.0526 DONATION/MISC DONATI	0.00	0.00	0.00	0.00	0.00	0.00
217-510-00-439.0527 DONATION/VIOLETT CEM	0.00	0.00	0.00	0.00	0.00	0.00
217-510-00-439.0528 DONATION/BIKE THEFT	0.00	0.00	0.00	0.00	0.00	0.00
217-510-00-439.0529 DONATION/PRO ACTIVE	0.00	0.00	0.00	0.00	0.00	0.00
217-510-00-439.0530 DONATION/HOMICIDE DO	0.00	0.00	0.00	0.00	0.00	0.00
217-510-00-439.0531 DONATION/MAYOR K GIF	0.00	0.00	0.00	0.00	0.00	0.00
217-510-00-439.0532 DONATION/AMISH TRAIL	0.00	0.00	0.00	0.00	0.00	0.00
217-510-00-439.0533 DONATION/SHARI BONTR	0.00	0.00	0.00	0.00	0.00	0.00
217-510-00-439.0534 DONATION/MAYOR'S YEA	0.00	0.00	0.00	0.00	0.00	0.00
217-510-00-439.0535 DONATION/MAYOR'S ART	0.00	0.00	0.00	0.00	0.00	0.00
217-510-00-439.0536 DONATIONS/FIRE TRAIN	0.00	0.00	0.00	0.00	0.00	0.00
217-510-00-439.0538 DONATION/MAYORAL CHA	0.00	0.00	0.00	0.00	0.00	0.00
217-510-00-439.0599 DONATION/EID MISC DO	0.00	0.00	0.00	0.00	0.00	0.00
TOTAL OTHER SERVICES/CHARGES	0.00	0.00	3,680.75	37,150.45	0.00 (	37,150.45)
<u>CAPITAL OUTLAYS</u>						
217-510-00-445.0501 DONATION/K-9'S AND C	0.00	0.00	0.00	0.00	0.00	0.00
TOTAL CAPITAL OUTLAYS	0.00	0.00	0.00	0.00	0.00	0.00
<u>UNAPPROPRIATED</u>						
217-510-00-493.0000 DONATION/REDEVEL COM	0.00	0.00	0.00	1,000,000.00	0.00 (	1,000,000.00)
TOTAL UNAPPROPRIATED	0.00	0.00	0.00	1,000,000.00	0.00 (	1,000,000.00)

BUDGET TO ACTUAL REVENUE (UNAUDITED)

AS OF: NOVEMBER 30TH, 2021

217-DONATION FUND

GENERAL GOVERNMENT

91.67% OF YEAR COMP.

NON-DEPARTMENTAL

REVENUES	ORIGINAL BUDGET	CURRENT BUDGET	CURRENT PERIOD	YEAR TO DATE ACTUAL	% OF BUDGET	BUDGET BALANCE
<u>CONTRIBUTIONS</u>						
217-410-00-367.0000 DONATION/FIRE EDUCAT	0.00	0.00	0.00	3,150.00	0.00 (	3,150.00)
217-410-00-367.0001 DONATION/FIRE PROTEC	0.00	0.00	0.00	0.00	0.00	0.00
217-410-00-367.0002 DONATION/K-9'S AND C	0.00	0.00	0.00	700.00	0.00 (	700.00)
217-410-00-367.0003 DONATION/CRC PUBLIC	0.00	0.00	2.11	24.67	0.00 (	24.67)
217-410-00-367.0004 DONATION/FIRE HONOR	0.00	0.00	0.00	0.00	0.00	0.00
217-410-00-367.0006 DONATION/POLICE DRUG	0.00	0.00	0.00	0.00	0.00	0.00
217-410-00-367.0007 DONATION/POLICE TASE	0.00	0.00	0.00	0.00	0.00	0.00
217-410-00-367.0008 DONATION/REDEVEL COM	0.00	0.00	0.02	0.22	0.00 (	0.22)
217-410-00-367.0009 DONATION/POLICE EQUI	0.00	0.00	0.00	15,549.45	0.00 (	15,549.45)
217-410-00-367.0010 DONATION/POLICE MEMO	0.00	0.00	0.00	0.00	0.00	0.00
217-410-00-367.0016 DONATION/SCHOOL RESO	0.00	0.00	0.00	0.00	0.00	0.00
217-410-00-367.0017 DONATION/MCCOIGE RET	0.00	0.00	0.00	0.00	0.00	0.00
217-410-00-367.0018 DONATION/RESOURCE BK	0.00	0.00	0.00	0.00	0.00	0.00
217-410-00-367.0019 DONATION GOODWIN HON	0.00	0.00	3.71	10,397.40	0.00 (	10,397.40)
217-410-00-367.0020 DONATION GOODWIN SCH	0.00	0.00	5.51	4,103.12	0.00 (	4,103.12)
217-410-00-367.0021 DONATION/LACASA HELP	0.00	0.00	0.00	0.00	0.00	0.00
217-410-00-367.0022 DONATION/WEEK OF COM	0.00	0.00	0.00	0.00	0.00	0.00
217-410-00-367.0023 DONATION/GHA DONATIO	0.00	0.00	0.00	0.00	0.00	0.00
217-410-00-367.0024 DONATION/PAVILLION F	0.00	0.00	0.00	0.00	0.00	0.00
217-410-00-367.0025 DONATION/EMS DONATIO	0.00	0.00	0.00	0.00	0.00	0.00
217-410-00-367.0026 DONATION/MISC DONATI	0.00	0.00	0.00	0.00	0.00	0.00
217-410-00-367.0027 DONATION/VIOLETT CEM	0.00	0.00	0.00	0.00	0.00	0.00
217-410-00-367.0028 DONATION/BIKE THEFT	0.00	0.00	0.00	0.00	0.00	0.00
217-410-00-367.0029 DONATION/PRO ACTIVE	0.00	0.00	0.00	0.00	0.00	0.00
217-410-00-367.0030 DONATION/HOMICIDE DO	0.00	0.00	0.00	0.00	0.00	0.00
217-410-00-367.0031 DONATION/MAYOR K GIF	0.00	0.00	0.00	0.00	0.00	0.00
217-410-00-367.0032 DONATION/AMISH TRAIL	0.00	0.00	0.00	0.00	0.00	0.00
217-410-00-367.0033 DONATION/ SHARI BONT	0.00	0.00	0.00	0.00	0.00	0.00
217-410-00-367.0034 DONATION/MAYOR'S YEA	0.00	0.00	0.00	0.00	0.00	0.00
217-410-00-367.0035 DONATION/MAYOR ART C	0.00	0.00	0.00	0.00	0.00	0.00
217-410-00-367.0036 DONATION/FIRE TRAINI	0.00	0.00	0.00	0.00	0.00	0.00
217-410-00-367.0037 DONATION/MULTI-USE F	0.00	0.00	0.00	0.00	0.00	0.00
217-410-00-367.0038 DONATION/MAYORAL CHA	0.00	0.00	0.00	0.00	0.00	0.00
217-410-00-367.0099 DONATION/EID MISC DO	0.00	0.00	0.00	0.00	0.00	0.00
217-410-00-367.0100 DONATION/FIRE EQUIPM	0.00	0.00	0.00	0.00	0.00	0.00
217-410-00-367.0101 DONATION/POLICE CROS	0.00	0.00	0.00	0.00	0.00	0.00
217-410-00-367.0200 DONATION/GREENCROFT	0.00	0.00	0.00	0.00	0.00	0.00
217-410-00-367.0300 DONATIONS/FLOOD RECO	0.00	0.00	0.00	0.00	0.00	0.00
TOTAL CONTRIBUTIONS	0.00	0.00	11.35	33,924.86	0.00 (	33,924.86)
TOTAL NON-DEPARTMENTAL	0.00	0.00	11.35	33,924.86	0.00 (	33,924.86)
TOTAL GENERAL GOVERNMENT	0.00	0.00	11.35	33,924.86	0.00 (	33,924.86)

Nov 2021 DONATION FUND 217

AVR & A/P LINE NUMBERS	ACCOUNT TITLE	11/01/21	Receipts	Disbursements	End Balance
217.410.00.367.0007/217.510.11.439.0505	Police Tasers	-	-	-	-
217.410.00.367.0016/217.510.00.439.0516	School Resource Officer	1,828.01			1,828.01
217.410.00.367.0100/217.510.00.439.0510	Fire Equipment	7,188.58			7,188.58
217.410.00.367.0006/217.510.00.439.0504	Police Drug Enforcement	1,369.30			1,369.30
?/317.510.00.439.0512	Police Vests	-			-
217.410.00.367.0101/217.510.00.439.0503	Police Crossing Guard Boxes	-			-
217.410.00.367.0001/	Fire Protection	(684.12)			(684.12)
217.410.00.367.0000/217.510.00.1439.0509	Fire Education (formally Fire Class)	5,970.97			5,970.97
217.410.00.367.0009/217.510.00.439.0507	Police Equipment	55,654.06			55,654.06
217.410.00.367.0018/217.510.00.439.0518	Resource Book	(63.64)			(63.64)
217.410.00.367.0020/217.510.00.439.0508	Goodwin Scholarship	34,488.47	5.51		34,488.98
217.410.00.367.0019/217.510.00.439.0502	Goodwin Honor Guard	26,931.55	3.71	(3,680.75)	23,284.51
217.410.00.367.0002/217.510.00-445-0501	K-9 & Cycles	4,718.22			4,718.22
?/217.510.00.439.0514	Tree Board	303.30			303.30
?/217.510.00.439.0515	Arbor Day	187.25			187.25
217.410.00.367.0008/?	Redevelopment Commission	103.65	0.02		103.67
217.410.00.367.0003/217.510.00.431.0501	CRC Public Education	13,223.94	2.11		13,226.05
217.410.00.367.0010/217.510.00.439.0513	Police Memorial	-			-
217.410.00.367.0004/217.510.00.439.0511	Fire Honor Guard	(447.68)			(447.68)
217.410.00.367.0017/217.510.00.439.0517	McCoige Retirement	-			-
217.410.00.367.0031/217.510.00.439.0531	Mayor Kaufman Gift Fund	-			-
217.410.00.367.0022/217.510.00.439.0522	Week of Compassion	-			-
217.410.00.367.0021/217.510.00.439.0521	LaCasa Help a House	2.54			2.54
217.410.00.367.0023/217.510.00.439.0523	GHA Donation	125.00			125.00
217.410.00.367.0200/517.510.00.439.0520	Greencroft Gift	-			-
217.410.00.367.0025/217.510.00.439.0524	Park Pavilion Fire	-			-
217.410.00.367.0025/217.510.00.439.0525	EMS Donation	10,220.00			10,220.00
217.410.00.367.0026/217.510.00.439.0526	Miscellaneous Donations	111.00			111.00
217.410.00.367.0027/217.510.00.439.0527	Violet Cemetery Donations	839.12			839.12
217.410.00.367.0028/217.510.00.439.0528	Bike Theft Abatement	800.00			800.00
217.410.00.367.0099/217.510.00.439.0599	EID Misc Donations	9.58			9.58
217.410.00.367.0029/217.510.00.439.0529	Pro-Active Patrol	3,730.00			3,730.00
217.410.00.367.0030/217.510.00.439.0530	Homicide Donations	105.38			105.38
217.410.00.367.0032/217.510.00.439.0532	Amish Trail to Walmart	3,032.74			3,032.74
517.410.00.367.0033/217.510.00.439.0533	Sheri Bontrager Donations	-			-
217.410.00.367.0034/217.510.00.439.0534	Mayor's Year of Goodness	10,610.00			10,610.00
217.410.00.367.0099/217.510.00.439.0599	EID Misc Donations	-			-
217.410.00.367.0035/217.510.00.439.0535	Mayor's Art Council	4,701.03			4,701.03
217.410.00.367.0037	Multi-Use Facility	20,000.00			20,000.00
217.410.00.367.0300/217.510.00.439.0300	Flood Recovery	106,808.28			106,808.28
217.410-00-367-0038	Mayoral Challenge	100.00			100.00
217-450-00-367-0046/217-550-00-367-0046	ENV Resilience	1,040.00			1,040.00
Totals:		313,001.63	11.35	(3,680.76)	309,332.13

What

A competition Essay on one of the CRC Principles:

The CRC Principles are the ideas at the center of CRC work. They are the goals for what a successful and just community looks like, and the expectations that we hold members to. These are the CRC Principles:

- Honor the dignity of each person and each person's rights
- Listen to the diverse voices of the community
- Constructive communication and engagement
- Honesty, truthfulness, and integrity
- Promote a community that is safe for all
- Acknowledge and accept the challenge of change—that it may have both positive and negative consequences
- Promote the acceptance of differences
- Promote equality and freedom from discrimination

Instructions

- 1) Write an essay of 300-1500 words
- 2) Define
 - a. What's an example of how you've seen this principle in your life?
 - b. Why is it valuable and/or why does it resonate with you?
- 3) Apply
 - a. How would you like to see this principle more?
 - b. How can this principle change the community?

Who

Goshen residents grades 7-12 are eligible.

When

Due Feb 14. Reception/ Awards on Feb 28.

Why

The CRC serves Goshen by developing programs and policies that aim for a city without racism or discrimination of any kind, and **build capacity for creative problem solving**, resiliency, understanding, and compassion among the diverse people in our community.

Where

Council Chambers or Schrock Pavilion.

How

Judges from the CRC, City Council, and Mayor [?] will determine a winner for grades 7-8 and grades 9-12.