

**BOARD OF PUBLIC WORKS & SAFETY & STORMWATER BOARD  
MINUTES OF THE March 21, 2022 REGULAR MEETING**

***Convened at 2 p.m. at Goshen Police & Court Building, 111 East Jefferson Street, Goshen, Indiana***

**Present:** Mayor Jeremy Stutsman and members Mike Landis, Mary Nichols and DeWayne Riouse

**Absent:** Barb Swartley

**CALL TO ORDER:** Mayor Stutsman called the meeting to order at 2:02 p.m.

**REVIEW/APPROVE MINUTES:** Minutes of the March 14, 2022 meeting of the Board of Works & Safety & Stormwater Board were presented. Board member Mike Landis moved to approve the minutes as presented and the motion was seconded by Board member Mary Nichols. Motion passed 4-0.

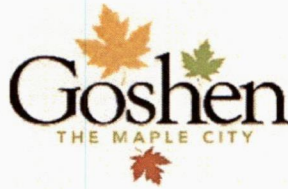
**REVIEW/APPROVE AGENDA:** Mayor Stutsman presented the agenda. Board member Landis moved to approve the agenda as submitted. Board member Nichols seconded the motion. Motion passed 4-0.

**1) Police Department: Resignation of Officer Matthew F. Shultz**

**Police Chief José Miller** asked the Board to approve the resignation of Officer Matthew F. Shultz from the Goshen Police Department, effective March 25, 2022. On March 11, Chief Miller said he received an email from Officer Shultz informing him of his intent to resign from the Police Department. Officer Shultz is pursuing a career in the private sector. Officer Shultz related that all officers make sacrifices in their careers, but he has started a business that will allow for some normalcy. He will be able to go to many of his kids' sports functions that he was unable to attend because of his police work schedule. Chief Miller said Officer Shultz has worked for the Police Department for more than 15 years, having been hired full time Dec. 31, 2007, and before than was a reserve officer. During his time with the department, Officer Shultz served as a supervisor in patrol and at one point was the commander of the Goshen Emergency Response Team. Chief Miller thanked Officer Shultz for his service and commitment to the community and wished him and his family the best in their future endeavors. **Mayor Stutsman** also thanked Officer Shultz. **Landis/Nichols moved to approve the resignation of Officer Matthew F. Shultz from the Goshen Police Department, effective March 25, 2022. Motion passed 4-0.**

**2) Legal Department: Resolution 2022-12, Grant Agreement between Indiana Criminal Justice Institute and Goshen Police Department for 2022 Edward Byrne Memorial Justice Assistance Grant Program funds**

**Shannon Marks, a paralegal with the City Legal Department,** asked the Board to adopt Resolution 2022-12, Grant Agreement between the Indiana Criminal Justice Institute and the Goshen Police Department for 2022 Edward Byrne Memorial Justice Assistance Grant Program Funds. Marks said the Police Department was awarded \$34,602.32 in grant funds from the Edward Byrne Memorial Justice Assistance Grant Formula Program. The funds will be used to purchase an evidence camera and accessories. The attached resolution approved the terms and conditions of the grant agreement and authorized the Clerk-Treasurer and Mayor to execute the Grant Agreement on behalf of the Goshen Police Department and the City of Goshen.



According to the agreement, the Police Department will update its technology with a Crime-lite AUTO forensic digital camera and accessories. This equipment will replace current, outdated equipment in the evidence department. Once trained, the evidence technicians will begin to utilize this equipment at crime scenes to obtain forensic evidence that can assist the department in solving more crimes and convicting criminals.

**Landis/Nichols moved to adopt Resolution 2022-12, Grant Agreement between the Indiana Criminal Justice Institute and the Goshen Police Department for 2022 Edward Byrne Memorial Justice Assistance Grant Program Funds. Motion passed 4-0.**

**3) Legal Department: Resolution 2022-09, Declaring Surplus and Authorizing Disposal of Personal Property Shannon Marks, a paralegal with the City Legal Department,** asked the Board to pass and adopt Resolution 2022-09, Declaring Surplus and Authorizing the Disposal of Personal Property. Marks said the City wants to dispose of personal property that is no longer needed or is unfit for the purpose for which it was intended. Resolution 2022-09 would declare the property, primarily motor vehicles, as surplus and authorize its disposal in accordance with the provisions of Indiana Code § 5-22-22-5 by selling the property by sealed bids with advertising.

**Resolution 2022-09 would declare 31 motor vehicles and pieces of equipment as surplus property and authorize their disposal through sealed bids with advertising.**

**According to an included "Notice of Sale of Vehicles and Equipment," the surplus property includes the following items:** 2008 Ford Ranger; 2007 Chevy Impala; 2011 Chevy Impala; 2007 Chevy Impala; 2012 Chevy Impala; 2011 Chevy Impala; 2004 Dodge Stratus; 2010 Chevy Impala; 2003 Crown Victoria; 2015 Harley Davidson; 2007 Chevy Impala; 2009 Chevy Impala; 2010 Chevy Impala; 2007 Chevy Impala; 2009 Chevy Impala; 2002 Ford Explorer; 2007 Ford F250 with 2007 Boss V Plow 8'2"; 2002 Ford Excursion; 1992 Medtec Ambulance; 2005 Ford Escape; 2010 Ford Escape; 2010 Ford Escape; 2008 Ford Ranger; 2001 Ford F550; 11' landscape-style dump bed with engine driven hydraulic pump; 1996 Club Golf Cart; 2005 Spaulding Patcher; 1999 GMC T7500; 2012 Monroe Salt Spreader; 2004 Textron Golf Cart; and Simplicity Tractor.

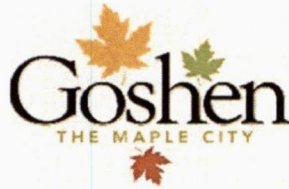
**Detailed information on the Surplus Property is available** in the bid documents, which can be obtained from the Goshen Clerk-Treasurer's Office at 202 South Fifth Street, Goshen, IN 46528 or **on the City's current Bidding Opportunities website portal at <https://goshenindiana.org/bidding-opportunities>**

**The Surplus Property is being sold "AS IS, WHERE IS" with no warranty, express or implied, including any implied warranty of merchantability or fitness for a particular purpose.** Bidders must make their own inspection of the surplus property and rely solely on the bidder's observation in deciding whether to submit a bid. Bidder shall not rely upon any representation or statements made by any City employee or agent.

**Interested parties may inspect the Surplus Property on Saturday, April 2, 2022 from 9 a.m. to 12 p.m. at the Goshen Street Department at 475 Steury Avenue, Goshen or by calling the Central Garage at 574-534-3703 to schedule an appointment.**

**Sealed bids must be submitted in accordance with the instructions and the terms and conditions that are included in the Bid Documents.** Reserve prices have been placed on the Surplus Property. The City will not collect any sales tax on any Surplus Property sold.

**Bids will be received by the Goshen Clerk-Treasurer's Office at 202 South Fifth Street, Goshen, IN 46528 until 1:45 p.m. (local time) on April 11, 2022.**



**All bids received will be taken to the April 11, 2022 Board of Public Works and Safety meeting at 2:00 p.m. to be publicly opened and read aloud.** The Board meeting will be held in the City Court Room/Council Chambers located at the Goshen Police & Court Building, 111 East Jefferson Street, Goshen.

**Landis/Nichols moved to pass and adopt Resolution 2022-09, Declaring Surplus and Authorizing the Disposal of Personal Property. Motion passed 4-0.**

**4) Legal Department: Acceptance of Easement from JAVI HOLDINGS LLC**

**Shannon Marks, a paralegal with the City Legal Department,** asked the Board to accept the easement for Goshen City utility purposes from JAVI HOLDINGS LLC, and authorize the Mayor to execute the acceptance. Marks said the easement was for Goshen City utility purposes at 1810 Reliance Road. According to the acceptance document, JAVI HOLDINGS LLC is granting the City the easement for the purposes of accessing, installing, operating and maintaining utility facilities.

**Landis/Nichols moved to accept the easement for Goshen City utility purposes from JAVI HOLDINGS LLC, and authorize the Mayor to execute the acceptance. Motion passed 4-0.**

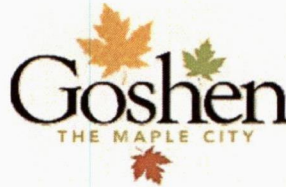
**5) Engineering Department: Approval of temporary gravel driveway and agreement for completion of the construction project at 217 W. Wilden Ave.**

**Mattie Lehman, City Stormwater Specialist,** asked the Board to approve the use of a temporary gravel driveway at 217 W. Wilden Avenue and approve and authorize the Mayor to execute the agreement with Habitat for Humanity of Elkhart County for the Completion of the Construction Project at 217 W. Wilden Avenue. Lehman said, the home has passed its final building inspection and the project is complete except for seeding disturbed areas, planting one required street tree, the installation of a concrete parking pad, and the installation of a concrete sidewalk, which cannot be completed due to weather conditions. Due to weather-related delays, Habitat for Humanity also was requesting permission from the Board to install a temporary gravel drive and sidewalks to the house until the permanent hard surface driveway and sidewalks can be installed. Habitat for Humanity has agreed to complete all concrete work, tree planting, and lawn stabilization with seed and a temporary stabilization measure by June 15, 2022. Lehman said the expected cost of work is \$11,860.00 and a surety check for that amount has been remitted to the Clerk-Treasurer's office. The Stormwater Department submitted an Agreement for the Completion of this Construction Project for approval and authorization for the Mayor to execute.

**Landis/Nichols moved to approve the use of a temporary gravel drive at 217 W. Wilden Avenue and approve and authorize the Mayor to execute the agreement with Habitat for Humanity of Elkhart County, Inc. for the Completion of the Construction Project at 217 W. Wilden Avenue. Motion passed 4-0.**

**6) Police Department: Resolution 2022-10, Approving Certain City of Goshen Police Department Policies and Repealing Certain Policies (approval of the Police Policy Manual, which was prepared by Lexipol, LLC.)**

As originally requested on March 7, **Goshen Police Chief José Miller** asked the Board to approve the Goshen Police Department Policy Manual that was prepared by Lexipol LLC. Since the Board's last consideration, on March 7, Chief Miller said modifications have been made to two policies – #701 - *Personal Communication Devices* and #1018 - *Personal Appearance Standards*. Chief Miller provided the Board with a memorandum (dated March 21, 2022), which also included copies of the revised policies (**EXHIBIT #1**).



**(NOTE FROM THE CLERK-TREASURER: Changes to the policies were made in the following sections: #701 - Personal Communication Devices – Section 701.3 Privacy Expectation, 701.5 Personally Owned PCD and 701.6 Use of PCD and #1018 - Personal Appearance Standards, 1018.4.2, Tattoos. The changes can be viewed in Exhibit #1)**

Besides the requested changes in the two policies, **Chief Miller also asked the Board to delay the effective date of the policies.** Initially, the Chief believed four weeks would be appropriate. However, after discussions with his administrative team, Chief Miller said extending the effective date by eight weeks would be more realistic. He added that the intention was to start implementing the policies in order of importance.

**In response to a question from the Clerk-Treasurer, and in consultation with City Attorney Bodie Stegelmann, it was agreed that the new effective date of the policies would be May 16, 2022. City Attorney Stegelmann suggested two modifications to Resolution 2022-10, Approving Certain City of Goshen Police Department Policies and Repealing Certain Policies: Making the effective date of the policies May 16, 2022 and approving the policies as amended at the Chief's request on March 21, 2022.**

**Board member Landis** said Lexipol representatives have stated that the company has the ability to develop police policies based on nationwide standards and best practices while incorporating state and federal laws and regulations. Landis said that was good, especially in light of the U.S. Justice Department's offer last week to help communities and states review and revise their policies. Landis said in response to the national debate over what's appropriate in city policing, Lexipol has the capability of helping the Goshen Police Department maintain appropriate policies.

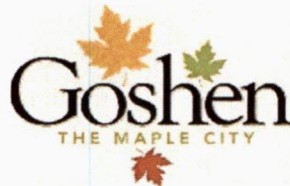
**Landis** also said that because of developments over the past few years, he spoke with **Chief Miller and Assistant Chief Shawn Turner** about the Police Department's use of force policies, adding: "We had a very good conversation and I'm very comfortable on that specific one ... Goshen is doing the best job that they know how to do and I think using Lexipol is one way to help in that effort."

**Mayor Stutsman** affirmed the City's decision to work with Lexipol to help update the City's policies and to stay on top of developments. **City Attorney Stegelmann** concurred, saying: "It's money well spent hiring Lexipol to do this (work) because they'll keep us up to date and as standards change, we'll bring back to the Board of Works any revisions that are appropriate."

**Landis/Nichols moved that the Board amend Goshen Police Department Policy #701 - Personal Communication Devices as requested in the March 21, 2022 memorandum by Chief Miller. Motion passed 4-0.**

**Landis/Nichols moved that the Board amend Goshen Police Department Policy #1018 - Personal Appearance Standards as requested in the March 21, 2022 memorandum by Chief Miller. Motion passed 4-0.**

**Landis/Nichols moved that the Board approve Resolution 2022-10, Approving Certain City of Goshen Police Department Policies and Repealing Certain Policies, as amended by the Board on March 21, 2022, and making the policies effective on May 16, 2022.**



**Mayor Stutsman asked if there were any questions or comments from the Board or the public.**

**Mayor Stutsman** also said the policies have been before the Board for review since early February and that the policies have been under development and review by Lexipol, the Police Department and City staff for 14 months. He added that he felt good about the state of the policies.

**City Communications Coordinator Sharon Hernandez**, who was facilitating the Board meeting via Zoom, said a member of the public asked for the opportunity to comment on the draft police policies.

**Mayor Stutsman** asked if the City was still accepting public comments via Zoom. **City Attorney Stegelmann** responded that City hadn't done so for a while. **Mayor Stutsman** said he would accept the comments.

Commenting via Zoom, **Julia Gautsche**, the former Goshen Councilor from District 4, said she had not attended previous meetings on the police policies and that her questions might already have been addressed. She asked if **Chief Miller** could summarize the major changes to the policies and asked about the internal police review board and whether there could be an external public review board.

**Mayor Stutsman** said the internal review only includes police officers, but the Board of Works and Safety has the authority and responsibility to review and approve all police policies. And, the Mayor said, he has expanded to Board of Works and Safety from three to five members, including four from the community.

**Julia Gautsche** said she was referring to the review of use of force incidents involving police officers and not the review of the department's policies. She said the policy states that the internal review group could include a member of an outside police department, but otherwise all the other members of the review group are Goshen Police officers.

**Mayor Stutsman** said any discipline would need to be approved by the Board of Works and Safety, but he asked if **Chief Miller** could address the larger issues raised by former Councilor **Gautsche**.

**Chief Miller** explained the role of the review board. He said many of these type of incidents are addressed in the courts, so the information being reviewed would be confidential and not subject to the state's public records laws. Chief Miller said a state training instructor and Goshen Police supervisors reviewing an incident would be seeking to assess whether any officer involved followed department policies and state guidelines. However, the Chief said this review would remain an internal process.

**Gautsche** said that over the years, community members have asked whether there could be community input regarding incidents regarding police officers. **Gautsche** said she gathered from **Chief Miller's** comments that he would prefer that not be the case, and asked if other communities only have internal review boards. **Chief Miller** said he didn't know what other communities might do because internal review boards are not mandatory, but the Goshen Police Department has implemented them to be proactive and detect any issues earlier in the process.

**Gautsche** asked **Chief Miller** if he could summarize some of the major changes in the policies. **Chief Miller** mentioned two of the policies amended today – policies related to Personal Communication Devices and Personal Appearance Standards.

**Gautsche** said she didn't see any "redline" draft showing all of the changes in the police policies and asked if **Chief Miller** could summarize some of the major changes.

**Chief Miller** said not many changes were made to the policies by Lexipol. He said Lexipol submitted a packet with all of the policies with the current federal and state law language as well as best practices and discretionary information. The Chief said some discretionary information was changed in a few policies after an internal review process.



However, **Chief Miller** said Lexipol advised that policies reflecting federal and state law should not be changed, and that best practices policies probably should not be changed, but the department had flexibility when it came to discretionary policies. He said Lexipol advised against changing too much, even minor wording. As far as major changes, Chief Miller said the policy manual was much larger than in the past because it includes policies that were never in the manual. One example was the policy on how to deal with dignitaries from other countries. Chief Miller said some of the policies also have greater depth and are much more current than in the past.

**Board member Landis** said that **Chief Miller's** explanation about the review board was more detailed than what he heard in his conversation about the use of force policy with the Chief and the Assistant Chief. He noted that Chief Miller had stated that an internal review is not required by state law, but is done for internal purposes. Landis asked if use of force incidents are investigated by the Elkhart County Prosecuting Attorney.

**Chief Miller** responded that any use of force incident likely involves an arrest and anytime there is an arrest, there is likely body cam footage available for review. He said there is also an internal review process. Chief Miller said, the case's probable cause affidavit also would be forwarded to the courts and a judge and the prosecutor would determine if there was probable cause to believe an offense was committed, based on the details of the incident. He said a public defender would also be assigned to the case, which would provide another review, plus any civil attorneys and potentially a jury. So, Chief Miller said there are numerous checks and balances throughout the legal process when it comes to reviewing a use of force incident.

**Landis** asked **Chief Miller** what the odds were that a police internal review board, assessing a use of force incident, would "sweep it under the rug." **Chief Miller** responded, "I don't know how you could. That's part of the reason why we got it."

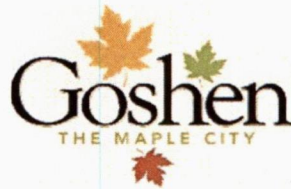
**There were no further questions or comments from the Board or the public.**

**Mayor Stutsman called for a vote on the motion by Landis/Nichols that the Board approve Resolution 2022-10, *Approving Certain City of Goshen Police Department Policies and Repealing Certain Policies*, as amended by the Board on March 21, 2022, and effective on May 16, 2022. The motion was passed 4-0.**

***Background of Resolution 2022-10, Approving Certain City of Goshen Police Department Policies and Repealing Certain Policies:***

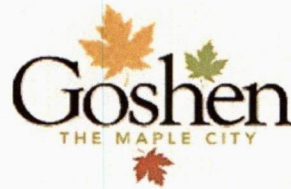
On Dec.7, 2020, the Board of Works and Safety approved an agreement between the Goshen Police Department and Lexipol for development of the police policy manual. Chief Miller said Lexipol provides fully developed, state-specific policies researched and written by subject matter experts and vetted by attorneys. He said these policies are based on nationwide standards and best practices while also incorporating state and federal laws and regulations where appropriate. In addition, Lexipol will keep the policies updated as new subject matter develops.

Chief Miller said that since Dec. 7, 2020, the police department administration, along with representatives from Lexipol, worked to complete the updated manual. He said these new policies will replace all current police policies and will be effective starting Monday, May 16, 2022. This will allow time for officers and staff to review and acknowledge the policies prior to the effective date.



**Resolution 2022-10 outlined the context and history of the policy manual and stated that the following new policies will take effect on May 16, 2022:**

- 100 - Law Enforcement Authority
- 102 - Oath of Office
- Standing Orders
- 201 - Emergency Operations Plan
- 204 - Administrative Communications
- 206 - Retired Officer Identification Card
- 300 - Response to Resistance
- 302 - Handcuffing and Restraints
- 304 - Electronic Control Device
- 306 - Firearms
- 308 - Foot Pursuits
- 310 - Canines
- 312 - Search and Seizure
- 314 - Adult Abuse
- 316 - Missing Persons
- 319 - Standards of Conduct
- 321 - Department Use of Social Media
- 323 - Media Relations
- 325 - Reserve Officers
- 327 - Major Incident Notification
- 329 - Citizen's Arrest
- 331 - Chaplains
- 333 - Off-Duty Law Enforcement Actions
- 335 - Identity Theft
- 401 - Bias-Based Policing
- 403 - Crime and Disaster Scene Integrity
- 405 - Ride-Alongs
- 407 - Hostage and Barricade Incidents
- 409 - Crisis Intervention Incidents
- 411 - Summons and Release
- Representative
- 414 - Immigration Violations
- 416 - Aircraft Accidents
- 418 - Air Support
- 420 - Criminal Organizations
- 422 - Mobile Audio/Video
- 424 - Portable Audio/Video Recorders
- 101 - Chief Executive Officer
- 103 - Policy Manual, Directive Manual, and
- 200 - Organizational Structure and Responsibility
- 202 - Training
- 203 - Electronic Mail
- 205 - Staffing Levels
- 207 - License to Carry a Handgun
- 301 - Response to Resistance Review Boards
- 303 - Control Devices
- 305 - Officer-Involved Deadly Force Incidents
- 307 - Vehicle Pursuits
- 309 - Officer Response to Calls
- 311 - Domestic or Family Violence
- 313 - Child Abuse
- 315 - Discriminatory Harassment
- 317 - Public Alerts
- 320 - Information Technology Use
- 322 - Report Preparation
- 324 - Subpoenas and Court Appearance
- 326 - Outside Agency Assistance
- 328 - Death Investigation
- 330 - Communications with Persons with Disabilities
- 332 - Child and Dependent Adult Safety
- 334 - Community Relations
- 400 - Patrol
- 402 - Roll Call Briefing
- 404 - Elkhart County Regional SWAT Team
- 406 - Hazardous Material Response
- 408 - Response to Bomb Calls
- 410 - Involuntary Detentions
- 412 - Foreign Diplomatic and Consular
- 413 - Rapid Response and Deployment
- 415 - Utility Service Emergencies
- 417 - Field Training
- 419 - Contacts and Temporary Detentions
- 421 - Shift Captains
- 423 - Mobile Data Terminal Use
- 425 - Public Recording of Law Enforcement Activity

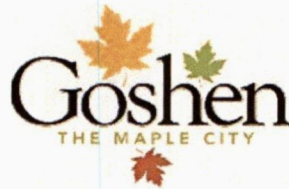


- 426 - Homeless Persons
- 428 - First Amendment Assemblies
- 430 - Civil Disputes
- 500 – Traffic
- 502 - Vehicle Towing
- 504 - Operating While Intoxicated
- 600 - Investigation and Prosecution
- 602 - Asset Forfeiture
- 604 - Brady Information
- 606 - Warrant Service
- 700 - Department-Owned and Personal Property
- 702 - Vehicle Maintenance
- 704 - Cash Handling, Security and Management
- 801 - Records Section
- 803 - Protected Information
- 900 - Temporary Custody of Adults
- 902 - Custodial Searches
- 1001 - Performance Evaluations
- 1003 – Grievances
- 1005 - Drug- and Alcohol-Free Workplace
- 1007 - Smoking and Tobacco Use
- 1009 - Body Armor
- 1011 - Commendations and Awards
- 1013 - Meal Periods and Breaks
- 1015 - Overtime Compensation
- 1017 - Work-Related Illness and Injury Reporting
- 1019 - Uniforms and Civilian Attire
- 1021 - Badges, Patches and Identification
- 1023 - Speech, Expression and Social Networking
- 427 - Medical Aid and Response
- 429 - Suspicious Activity Reporting
- 431 - School Resource Officers
- 501 - Traffic Accidents
- 503 - Traffic Information and Summons and Parking Citations
  - 505 - Disabled Vehicles
  - 601 - Sexual Assault Investigations
  - 603 - Confidential Sources (CS)
  - 605 - Unmanned Aerial System
  - 607 - Operations Planning and Deconfliction
  - 701 - Personal Communication Devices
  - 703 - Vehicle Use
  - 800 - Evidence Room
  - 802 - Records Maintenance and Release
  - 804 - Animal Control
  - 901 - Temporary Custody of Juveniles
  - 1000 - Recruitment and Selection
  - 1002 - Special Assignments and Promotions
- 1004 - Reporting of Arrests, Convictions and Court Orders
  - 1006 - Sick Leave
  - 1008 - Personnel Complaints
  - 1010 - Personnel Records
  - 1012 - Fitness for Duty
  - 1014 - Payroll Records
  - 1016 - Outside Employment and Outside Overtime
  - 1018 - Personal Appearance Standards
  - 1020 - Conflict of Interest
  - 1022 - Temporary Modified-Duty Assignments
  - 1024 - Line-of-Duty Deaths

**Further, because of the passage of Resolution 2022-10, the following policies will be repealed May 16, 2022:**

- Goshen Police Department Structure - POLICY 01 (2019)
- Standard Operating Procedures, Chief's Directives and Administrative Directives - POLICY 02 (2019)
- Authority and Orders - POLICY 03 (2019)
- Code of Conduct - POLICY 04 (2020)
- Complaints Against Department Personnel - POLICY 05 (2019)
- Investigation of an Incident of Deadly Force - POLICY 06 (2020)





- Police Vehicle Operating Guidelines - POLICY 07 (2019)
- Response to Resistance - POLICY 09 (2020A)
- Vehicle Impounds - POLICY 11 (2019)
- Electronic Recording Device and Data - POLICY 13 (2020)
- Disposition of Unclaimed Recovered Items and Evidence - POLICY 15 (2019)
- Disciplinary Procedures - POLICY 16 (2019)
- Performance Evaluation - POLICY 18 (2019)
- Violations of Protective and Restraining Orders - POLICY 20 (2019)
- Locked Vehicles - POLICY 21 (2019)
- Tardiness and A.W.O.L. Violations - POLICY 23 (2019)
- Social Networking and Media Posting Online - POLICY 24 (2019)
- Ride-Along Program - POLICY 25 (2019)
- Firearms and Firearms Training - POLICY 08 (2019)
- Body Armor - POLICY 10 (2019)
- Utilization of K-9 Units - POLICY 12 (2019)
- Evidence Handling - POLICY 14 (2019)
- Involuntary Demotion - POLICY 17 (2019)
- Promotion - POLICY 19 (2020)
- Storage of (LESO) M16 Rifles - POLICY 22 (2019)
- Lead Safety Program - POLICY 26 (2020)

**(NOTE FROM THE CLERK-TREASURER: *The Goshen Police Department Policy Manual is 967 pages long and can be viewed by reviewing the March 21, 2022 Board of Works and Safety agenda packet, which is accessible online at: <https://goshenindiana.org/board-of-works>*)**

**Privilege of the Floor:**

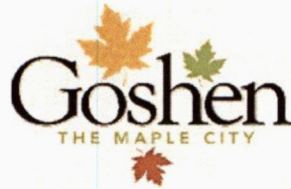
**Mayor Stutsman opened Privilege of the Floor at 2:30 p.m. There were no public comments, so Mayor Stutsman closed the public comment period at 2:30 p.m.**

**As all matters before the Board of Public Works & Safety and Stormwater Board were concluded, Mayor Stutsman/Landis moved to approve Civil City and Utility claims and adjourn the meeting. Motion passed 4-0. And the Mayor adjourned the meeting at 2:30 p.m.**

**EXHIBIT #1 (9 pages, single spaced): *March 21, 2022 memorandum to the Board of Works by Chief Jose Miller and two Police Department Policies that have been amended. The policies were: #701 - Personal Communication Devices and #1018 - Personal Appearance Standards.***

**APPROVED**

  
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**Jeremy Stutsman, Chair**



*Michael A Landis*

**Michael Landis, Member**

*Mary Nichols*

**Mary Nichols, Member**

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**Barb Swartley, Member**

*DeWayne Riouse*

**DeWayne Riouse, Member**

**ATTEST**

*Richard R. Aguirre*

**Richard R. Aguirre, Clerk-Treasurer**