



## Lifeguard Position Description

**Department:** Parks & Recreation

**Position:** Lifeguard

**Job Category:** LTC (Labor, Trades, Crafts)

**Status:** Seasonal

**FLSA Status:** Exempt-Recreational (Hourly)

**Date of Announcement:** March 8, 2024

**Application Deadline:** Until positions are filled

Under the direction of the Recreation Supervisor and the Pool Director, a lifeguard provides for the safety of the pool patrons while maintaining the pool facility. This position supports the Park Department staff in their efforts to provide and conduct high quality recreation programs, events and facilities within Goshen City Parks.

### **Essential duties and responsibilities:**

*The following duties are normal for this position. These are not to be construed as exclusive or all-inclusive.*

- Guard against swimming accidents and dangerous conditions with the use of preventive techniques.
- Respond to emergencies and perform first aid and CPR when needed.
- Maintain positive public relations at the swimming pool.
- Implement pool policies and procedures.
- Ensure inventory and upkeep of lifesaving and safety equipment.
- Maintain housekeeping duties of pool house, restrooms and pool facilities.
- Attend weekly in-service training and meetings.
- Operate: Pool sweeper, cleaning equipment, ropes, buoys, hooks, pool slide.
- Put into action proper procedures in case of emergency.
- Performs other duties as assigned.

### **Minimum Physical and Mental Abilities:**

- Must be American Red Cross Life Guarding and First Aid certified.
- Must be American Red Cross CPR/AED for the Professional Rescuer certified.
- Water Safety Instructor Certification preferred.
- Must be able to interact effectively with others including responding to complaints, concerns and request of patrons.
- Must be able to respond to situations in a positive and effective manner working to cheerfully diffuse the situation and bring the matter to an acceptable resolution.
- Must be able to apply common sense understanding to carry out detailed written or verbal instructions.
- Must be able to interact effectively with others including responding to complaints, concerns and request of patrons through providing outstanding customer service.
- Must have the ability to recognize safety hazards and take the necessary measures to remedy them.
- Must be able to problem solve and maintain control in an emergency.
- Must be able to climb and maintain balance.
- Must be able to stand, walk, and sit, for long periods.
- Must be able to use hands and arms to reach and feel; to stoop, kneel, crouch and crawl.
- Ability to exert physical effort with light to heavy lifting (60-100 lbs.) and routine stooping,

kneeling, crouching, reaching, lifting and pulling; ability to climb and balance.

- Must have good close, distant, color and peripheral vision.
- Must be able to tolerate extreme temperature changes.
- Must be able to operate: pool sweeper, cleaning equipment, ropes, buoys, hooks, and use first aid materials.
- Must be able to pass certain swimming requirements and attend regular in-service sessions.
- Must be at least 15 years old according to Red Cross Certification standards.
- Must be available 05/11/2024 to 07/28/2024, then Saturdays and Sundays through 08/31/2024.

**Environmental Adaptability:**

- Ability to work indoors and outdoors in extreme temperatures and inclement weather for extended periods.

**Hours of Work:**

- Must be available 05/11/2024 to 07/28/2024, then Saturdays and Sundays through 08/31/2024.
- Sunday - Saturday, varied shifts when pool is open. Weekend and evening shifts required.
- Required for special events:
  - Friday, July 25
  - Saturdays: June 22, July 6 and July 26
  - Sunday, July 27

**Rate of Pay:**

Grade 4; \$17.84/hourly *based on current salary ordinance*

Applications are required and are available in Human Resources at 204 E. Jefferson, Suite 3, Goshen IN or online at [www.goshenindiana.org](http://www.goshenindiana.org), Click on "job opportunities".

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