### **MINUTES**

# REGULAR MEETING OF THE CITY OF GOSHEN COMMUNITY RELATIONS COMMISSION Monday, May 10, 2021–7 p.m. Goshen City Council Chambers, 111 E. Jefferson St.; Zoom



PRESENT: Cathie Cripe, Glenn Null, Ed Groff, Misleny Moreno

ON ZOOM: Michele Fanfair-Steury (audio only), Sreekala Rajagopalan, and Judith Davis

ALSO PRESENT: AJ Delgadillo (CRC Director), Megan Eichorn (Council Liaison)

The meeting was called to Order (7:03 pm)

Review Minutes from April 12, 2021 – Review (Approved unanimously)

Review of the CRC Mission and Principles – Read aloud

Introduction of CRC members and visitors – Introductions were completed, and Tracy Eggleston visited to observe, to become the new CRC minute taker.

Review the agenda – Reviewed and no changes were required (Approved)

Getting Comfortable: CRC Community Building (AJ) Discussions on "Things You Like About Spring" An open Round table discussion and enjoyed by all.

# **Unfinished Business**

Accepting thank you letter for Councilor King (Judith Davis) – After discussion, it was decided that all CRC member names will be added to the bottom of the letter, showing complete acknowledgment to Julia for her service. Once names have been added to the letter, it will be mailed by Cathie Cripe. (Approved unanimously)

# **Reports and Statistics**

- 1. Treasurer's Report Ed Groff: No expenditures, no changes. Ending balance: \$13,208.52 (Approved)
- 2. Council Liaison Report Nothing new to report
- 3. Director's Report (AJ) Actors bystanders Training AJ is looking into the Holleback Training for stopping anti-hate/harassment against Asians. They are a professional-based company with FREE online training. Holleback training is a good starting place for the CRC group with dealing with Anti-Hate and Harassment discussions. AJ is meeting with Justin for using the World Café model for potential education rather than on term or on Active bystanders training, to see how they can work together. AJ plans to mail out a newsletter to the organizations currently doing work with University Equity & Inclusion discussions
- 4. Subcommittee Reports Nothing new to report

### **New Business**

- 1. Bylaws (Sreekala) <u>Tabled</u> for a later date. (Approved)
- 2. Involvement with Dr. Janet Riley (Don Brown) Diversity & Inclusions would like to engage with Janet for the training of the CRC Committee for all of those interested. Janet recently spoke on the Sundown town discussion. A motion was made by Don Brown to request a proposal from Dr. Janet Riley for a "Retreat Training" time required for training to be determined on the Diversity and Inclusions training with the CRC. AJ requested to be part of the proposal process. Don Brown made a Motion to get a proposal, Cathie Cripe motioned, and Judith seconded it. (Approved unanimously)
- 3. <u>Homework</u>: "CRC assignment- what does discrimination means to you and what does it mean to your circle of friends and family? The last question: are you all in agreement?" The Group suggested talking with friends, family, and community. Ask around, get comments. Need more community marketing and group discussions.

# For the Good of CRC- Community Comment

Derek Chauvin's verdict on George Floyd's dead – Round table discussion was complete with group thoughts and feelings.

## Announcements by CRC members, closing comments, reflections on the meeting

**Special Remarks**, Misleny - Nothing new to report at this meeting. Misleny plans to speak at the next scheduled CRC Meeting, which will be her last meeting. She will introduce the new Youth Advisor.

Misleny shared her experiences and lessons while being part of the CRC Committee. She has gained the ability to be more open-minded and has become an active participant in group discussions. She shares her new knowledge with other Youth Advisors at school.

Motion: to adjourn. Motion by Glenn, Seconded by Don Brown at 8:37 pm.

**Motion:** PASSES unanimously